



# Veterinary Nurse

📍 Wicklow

🕒 Part-time, Maternity Cover

★ New Graduate Support & Training

💰 Up to €18 per hour

**Build your future.** We are seeking a Veterinary Nurse to join our experienced team in our friendly, professional practice in Wicklow.

## The Role

### Make a difference and save lives

- Part-time, Maternity Cover role for a Registered Veterinary Nurse
- 25-30 hours per week / 3-4 days per week – flexible to suit the candidate
- 1 in 3 Saturdays 9am-2pm
- No OOH, Sundays or Bank Holidays
- Salary is up to €18 per hour
- New Graduate support and training with our bespoke Nurse Academy
- Ideally to start in November 2024
- Duties include: Nurse clinics, Post-Op checks, Emergency Triage, Inpatient Care, Surgical Nursing and more!

## Applicant Requirements

### What we need from you

- Registered or eligible to register with the VCI in 2024
- Experience is preferable but not required
- New graduates and junior nurses will be given full support and training

## About Us

### Be part of something exceptional

Kilcoole Vets is a 100% small animal, progressive practice based on the main street of the seaside village of Kilcoole. We are accessible via Dublin Bus and DART. Our facilities include ultrasound, therapeutic laser, in-house blood analysers, microscopy, multiparameter anaesthesia monitors, digital x-ray and dental x-ray.

Our highly dedicated team is made up of 4 Veterinary Surgeons and 3 Veterinary Nurses. We all share a passion for animal care, and we believe in creating a supportive and friendly atmosphere where every team member feels valued and motivated. As a practice we are constantly evolving, and we strongly encourage professional development amongst our team members. With 2 certificate holders already on staff and 2 more working towards certificates of their own you will be supported by experience and experts with Kilcoole. We are a collaborative team, ensuring we deliver the highest standard of care to our patients.

## Benefits – subject to pro rata

### Your wellbeing matters to us

We recognise that our people are fundamental to the success of our business. Investing in our staff, premises and processes is at the heart of what we do. In addition to a competitive salary, you will also benefit from:

Work life balance

- Minimum of 22 days annual leave
- Birthday leave

Focus on employee wellbeing

- Paid Maternity, Paternity and Adoptive leave packages
- Cycle to work scheme
- EAP and wellbeing centre access
- Paid bereavement leave
- Company sick pay

#### Development

- €600 annual CPD allowance with 3 days paid (pro-rata)
- Bespoke Graduate Nurse Academy, Nurse Evolve and many more in-house academies
- Leadership Academy for all future leaders, including Head Nurses and Practice Managers
- Career progression opportunities

#### Professional memberships

- VCI membership paid
- VDS cover paid

#### Additional benefits

- Annual pay reviews
- Pawesome benefits – various discounts including retails and virtual gym
- Employee pension contributions
- Discounted staff pet veterinary fees
- Sponsorship for overseas employees
- Relocation packages
- Free flu jabs
- Opportunity to join company programmes (LGBTQIA+, Wellbeing Champions, Nurse Committee, Clinical Board and many more)

As a BAME and LGBTQIA+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process.

If this position is of interest to you then please get in touch.

#### **Any questions before applying?**

Speak to Shónagh Dawson from our recruitment team who would be happy to help you with any questions you have before applying for this role.

**Shónagh Dawson RVN**  
**Talent Partner (Ireland)**

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